



Warner Industries Group of Companies
330 – 4th Avenue East, Regina, SK, S4N 4Z6

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APPLICATION FOR EMPLOYMENT

Warner Industries & Winacott Equipment Group merged in 2020 and together we are a proud leader in the Commercial Truck, Trailer, and Bus industries.

THE INFORMATION YOU SUPPLY ON THIS FORM WILL BE TREATED IN CONFIDENCE.

Include a detailed resume and cover letter with this application.

Date: Position Applied For:

Salary Expectations:

How did you hear about the position?

Online (specify which web-site):

☐ saskjobs.ca ☐ indeed.ca ☐ jobshop.ca ☐ Used Regina ☐ Kijiji ☐ Warner Web-Site ☐ Other _____

☐ Job Fair ☐ Radio/Other Media

☐ Warner Employee (name): _____ ☐ Other (specify): _____

What location(s) are you interested in working at?

☐ Regina

☐ Moose Jaw

☐ Swift Current

☐ Saskatoon

Section 1 Personal Details

1st Name: Middle Initial: Surname:

Preferred Name:

Address:

City/Prov: Postal Code:

Home Phone: Social Insurance N^o:

Daytime Phone: Work Permit N^o:

Cell Phone: Skype Address:

E-mail address:

Are you legally entitled to work in Canada?

☐ Yes ☐ No

Do you have a temporary work permit?

☐ Yes ☐ No

If yes, please indicate the Work Permit Number above (under Social Insurance Number) & provide a copy.

Do you hold a valid Canadian driver's licence?

☐ Yes ☐ No

Have you been convicted of a misdemeanor or crime?

☐ Yes ☐ No

If considered for employment, you will be requested to provide a current criminal record check.

If yes, please give details / dates of offence(s) and sentence:

A conviction will not necessarily bar you from employment. Each offence will be judged on its own merit with respect to time, circumstances and severity. **The following information is voluntary.**

Section 2

Voluntary Information

Warner Industries is committed to supporting equal employment opportunities and to ensure that, as an organization, it reflects Canadian Society and provides equitable representation of designated group members within our workplace. Designated group members are aboriginal persons, visible minorities, people with disabilities and women. **The following information is voluntary. If you are a member of a designated group, you are strongly encouraged to self-identify.**

☐ **No**, I do not wish to self- identify. **(Go to Section 3)**

☐ **Yes**, I agree to answer some or all questions in this section and understand that the information may be used for human resource planning. **(Continue Below)**

☐ **Aboriginal**

☐ First Nations

☐ Inuit

☐ Métis

☐ Other _____
(please give details)

☐ **Visible Minority** (Please give details on background)

☐ **Disability** Warner Industries defines disability as any permanent or recurring condition, which might reduce or has reduced individual's opportunity for securing, retaining and/or advancing in employment. This includes persistent physical, mental or learning disability. (Please give details)

☐ **Are you a Woman?**

☐ **Date of Birth:** _____

Section 3

Protecting Children and Vulnerable Adults

Enhanced Checks Only

Some positions require an Enhanced Criminal Record Check. **The following information is voluntary.**

Are you aware of any police enquires undertaken following allegations made against you, which may have a bearing on your suitability for this position?

☐

Yes

☐

No

Comments:

Section 4**Employment History****Present Employment** (If now unemployed give details of last employer)**Name of Employer:**

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Position Title:

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Supervisor:

--

Start Date:

--

Salary:

--

Notice Required:

(if still employed)

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Last day of Service:

(if no longer employed)

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Reason for leaving
(or wanting to leave):

Brief description of duties:

Previous Employment (most recent employer first). Please cover the last 10 years and state nature of business.**Name of Employer:**

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Start Date:

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End Date:

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Position Held:

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Supervisor:

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Reason for leaving:

Brief description of duties:

Name of Employer:

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Start Date:

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End Date:

--

Position Held:

--

Supervisor:

--

Reason for leaving:

Brief description of duties:

Continue on a separate sheet if necessary.

Section 5 Education

Qualifications obtained from Schools, Colleges and Universities. Please list highest qualification first:

College or University	Course	Qualifications and grades obtained
School	Subjects	Qualifications and grades obtained

Continue on a separate sheet if necessary.

Section 6 Professional, Technical or Management Qualifications

Professional/Technical/Management Qualifications	Course Details

Continue on a separate sheet if necessary.

Section 7 Training and Development

Please give details of any training and development courses or non-qualifications courses which support your application. Include any on the job training as well as formal courses.

Title of Training Program or Course	Duration of Course

Continue on a separate sheet if necessary.

Section 8 Personal Statement

Abilities, Skills, Knowledge and Experience

Please use this section to explain in detail what abilities, skills and knowledge you have acquired. If you are or have been involved in voluntary/unpaid activities, please also include this information. Attach and label any additional sheets used.

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Section 9**References**

Please provide the names and addresses of your three most recent employers (if applicable). If you are unable to do this, please clearly outline your relationship to your references.

	Reference 1	Reference 2	Reference 3
Name			
Position/Job Title			
Work Relationship			
Other Relationship			
Organization/Company			
Address			
Telephone No.			
Email			
May we approach this reference prior to the interview?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Section 10**Declaration****Statement to be Signed by the Applicant**

Please complete the following declaration and sign it in the appropriate place below. If this declaration is not completed and signed, your application will not be considered.

I hereby give consent to such collection, storage and processing of my personal data and I agree that the information given on this form may be used for data registration purposes.

I hereby certify that:

- all the information given by me on this form is correct to the best of my knowledge
- all questions relating to me have been accurately and fully answered
- I possess all the qualifications which I claim to hold
- I authorize my previous employer(s) that I have granted permission to Warner Industries for information concerning my professional competence, ethics, character and other qualifications for employment. I release Warner Industries from any and all liability arising from the verification of my prior employment history, criminal record, educational record, references and any other information.

Signed:

Date:

Warner Industries would like to thank everyone for applying; however only those selected for an interview will be contacted.

Comments (For Office Use Only)
